

BENEFITS PACKAGE

Health Care

MEDICAL COVERAGE Medical plans are offered through Highmark Blue Shield, one of the nation's largest networks.

PRESCRIPTION DRUGS Prescription drug coverage is included in Penn State's medical plan. There is both retail and mail-in pharmacy coverage. The University Park campus even has its own campus pharmacy for your convenience.

VISION Highmark Blue Shield's vision plan allows all participants access to preventive eye exams as well as affordable glasses and lens coverage.

DENTAL Penn State's partnership with United Concordia offers a competitive dental plan designed to promote a brighter smile and complete oral wellness.

Retirement

RETIREMENT PLANS Penn State offers two options to full-time employees: TIAA-CREF and the State Employees Retirement System (SERS).

SUPPLEMENTAL RETIREMENT Choose from 403(b) and/or 457(b) plans from TIAA-CREF.

Tuition Discount

Education is a lifelong journey. To help you and your family along the way, Penn State offers 75% tuition discount to all full-time employees, their spouse or domestic partner, and eligible dependents.

Paid Time Off

VACATION & PAID HOLIDAYS Full-time employees annually earn between 18 and 24 vacation days plus 12 paid holidays.

Other Benefits

Dual Career Program	Penn State Discounts
Long Term Disability	Athletic Facilities
Child Care Resources	Health & Wellness Program
Life Insurance	Accidental Death & Dismemberment
Professional Development	Employee Assistance Program
Flexible Spending Accounts	

For detailed information, please visit <http://ohr.psu.edu/prospective-employee>



Nestled in an agricultural valley within central Pennsylvania's Allegheny Mountains, State College, or Happy Valley as it is famously referred to, is a great place to live. Consistently touted as one of the best U.S. small cities, State College is home to Penn State, great shopping, fantastic public schools and incredible natural beauty. A full-service community, State College offers cultural diversity in a rural setting.



ARL Penn State Human Resources

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This publication is available in alternative media upon request.

Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to minorities, women, veterans, individuals with disabilities, and other protected groups.

Nondiscrimination: <http://guru.psu.edu/policies/AD85.html>

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PennState Applied Research Laboratory



**Employment at
The Pennsylvania State University
Applied Research Laboratory**

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ARL at Penn State is an integral part of one of the leading research universities in the nation and serves as a University Center of Excellence in Defense science, systems, and technologies with a focus in naval missions and related areas. As a DoD-designated, U.S. Navy UARC (University Affiliated Research Center), ARL maintains a long-term strategic relationship with the U.S. Navy and provides support for the other services. ARL provides science, systems, and technology for national security, economic competitiveness, and quality of life through education, scientific discovery, technology demonstration, and transition to application.

COMMUNICATIONS, INFORMATION AND NAVIGATION

- Communications Systems
- Cyber, Data, and Image Sciences
- SEALab — Synthetic Environment Applications Lab
- Navigation Research and Development
- Autonomous and Intelligent Systems

UNDERSEA SYSTEMS

- Vehicles and Unmanned Systems
- Guidance and Control Technologies
- Systems and Emerging Capabilities
- Energy Science and Power Systems
- Sonar Research and Development

FLUID DYNAMICS AND ACOUSTICS

- Fluid Dynamics
- Acoustics
- Computational Mechanics
- Research Facilities

ENTERPRISE OPERATIONS

- Business Services
- Engineering Services
- Human Resources Services
- Security Services
- Information Technology Services
- Corporate Communications

MATERIALS AND MANUFACTURING

- Manufacturing Systems
- Materials Processing
- Composite Materials
- Laser Processing
- Systems and Operations Automation



TECHNICAL CAREER AREAS

- Acoustics & Transducers
- Communication Science
- Composites
- Computational Mechanics
- Computer Networks
- Electronics & Circuit Design
- Electro-Optics
- Fluids & Structural Mechanics
- Hydroacoustics
- Information Science & Technology
- Laser Technology
- Materials & Manufacturing
- Navigation Research
- Propulsion Systems
- Sensors & Controls
- Signal Processing
- Software & Modelling
- Structural Mechanics
- System Engineering



U.S. citizenship is required for employment at ARL.

Most positions require the successful completion of a government security investigation.